



**K. G. S. MATRIC HR SEC SCHOOL**  
**SLIP TEST - IV - AUGUST 2022**

CLASS : XII  
 SUBJECT : COMMERCE

DATE: 11.8.2022

MARKS:25  
 TIME:1 HR

**I Choose the correct answer**

(5x1=5)

- 1) Advertisement is a \_\_\_\_\_ source of recruitment  
 a) internal b) external c) agent d) outsourcing
- 2) The process of eliminating unsuitable candidate is called  
 a) Selection b) Recruitment c) Interview d) Induction
- 3) Selection is usually considered as a \_\_\_\_\_ process  
 a) Positive b) Negative c) Natural d) None of these
- 4) Human resource Management is a \_\_\_\_\_ asset.  
 a) Tangible b) Intangible c) Fixed d) Current
- 5) Human resource management determines the \_\_\_\_\_ relationship.  
 a) internal, external b) employer, employee c) Owner, Servant d) Principle, Agent

**II Answer the following 3 question**

(3x2=6)

1. What is Human Resource Management ?
2. What is meant by Poaching?
3. What do you mean by placement?

**III Answer the following 3 question**

(3x3=9)

1. What is the significance of Human resource? (any 3)
2. What is meant by unsolicited applicants?
3. What is stress interview?

**IV Answer the following question**

(1x5=5)

- 1) A) Explain the characteristics of Human Resource (any 5). (OR)  
 B) What is the Recent trends in Recruitment?