



ABSTRACT



School Education – Restructuring of State Council of Educational Research and Training (SCERT) and District Institutes of Education and Training (DIETs) – Orders - Issued.

B. M.

School Education (ERT) Department

G.O.(Ms) No.176

Dated 09.10.2023

சோபகிருது வருடம், புரட்டாசி - 22  
திருவள்ளூர் ஆண்டு 2054

Read:

1. G.O.(Ms) No.91, School Education (ERT) Department, dated 09.05.2018.
2. G.O.(Ms) No.92, School Education (ERT) Department, dated 09.05.2018.

Read also:

3. From the Director, State Council of Educational Research and Training, Letter R.C.No.2896/A2/2022, dated 27.08.2022 and 10.04.2023.
4. G.O.(Ms) No.175, School Education (ERT) Department, dated 09.10.2023.

3D admin  
for file

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ORDER:-

In the Government Order first read above, orders were issued for restructuring State Council of Educational Research and Training with the creation of 5 divisions listed in it and sanctioned a few posts in the categories of Deputy Director, Senior Lecturers and Lecturers and it has been implemented.

2. In the Government Order second read above, orders were issued for restructuring of District Institute of Education and Training based on the suggestion of Ministry of Human Resource Development.

3. In the letter third read above, the Director, State Council of Educational Research and Training (SCERT) has stated that restructuring of District Institutes of Education and Training couldn't be done, since there was a writ petition pending before the Hon'ble High Court of Madras, Madurai Bench, filed by a faculty member of District Institutes of Education and Training (DIETs) against the shuffling of posts between DIETs and the said writ petition got dismissed as withdrawn, recently. Hence, she has stated that now, there is no hurdle to undertake the restructure. Hence, she has suggested to restructuring the District Institutes of Education and Training as per the above Government order second read above during the academic year 2022 – 2023.

4. The Director, State Council of Educational Research and Training has also stated that, the restructure of SCERT and the institutions like District Institutes of Education and Training (DIETs), Block Institutes of Teacher Education (BITEs) and Government Teacher Training Institutes (GTTIs) and considering the growing educational needs and the challenges it throws it becomes necessary for SCERT, as the body responsible for developing curriculum and syllabi for school education, developing text books based on syllabi written and undertaking measures to maintain the quality of education, to have it equipped to do justice to its job taking advantage of restructuring.

5. Hence Director has suggested that, the following divisions have to be strengthened according to the present scenario.

- I. Assessment Division
- II. Educational Television – Kalvi TV
- III. State Resource Centre

### **Addition and Creation of Posts in State Council of Educational Research and Training**

The addition and creation of the posts will be by shuffling posts from one area to another at SCERT, diverting posts from the training institutions functioning under it. As per Government Order second read above after the restructuring of District Institutes of Education and Training (DIET), 14 Senior Lecturers, 6 Lecturers and 4 Junior Lecturers will be redeployed to SCERT. Out of the sanctioned 7 Block Institutes of Teacher Education (BITEs) only six are functioning. So, 1 Principal in the cadre of Senior Lecturer and six Lecturers will also be redeployed to SCERT. One Government Teacher Training Institute (GTTI) has been merged with Chennai DIET. From that Institute, 1 Principal in the cadre of Lecturer and 5 Junior Lecturers will be redeployed to State Council of Educational Research and Training (SCERT).

It also proposes to surrender posts that have lost their relevance to the present day needs and, in their place, new posts have to be created. 18 posts of Art Teacher and 14 posts of Work Experience Teacher from DIETs and 8 posts of Physical Education Teachers, 3 posts of Sewing Mistress, 6 posts of Music Teachers, 3 posts of Weaving Teachers, 4 posts of Drawing Teachers and 2 posts of Craft Teachers from GTTI, totaling 58 posts will be surrendered in lieu of 10 Posts of Post Graduate Teachers and 20 posts of Graduate Teachers will be created in SCERT. One Professor post in SCERT will be downgraded into Deputy Director will be used for Assessment Division.

### **Posts to be Surrendered to Government**

Out of 32 DIETs functioning under SCERT, 14 DIETs have Part Time Medical Officers positions sanctioned. It is planned to surrender the 14 posts as DIETs can function without them. It is also planned to surrender one post of Part Time Music Teacher and one post of Manual Instructor from Government Teacher Training Institute.

6. The Director, State Council of Educational Research and Training has further stated that the proposal for restructure as explained above contemplates creation of new posts in place of posts to be surrendered. State Council of Educational Research and Training (SCERT) would like to submit that the expenditure on creation of new posts would be lesser than, what the expenditure would be if the posts surrendered are retained. This will result in a saving of Rs.49,05,288/-to the Government. The overall expenditure on the employment of staff by SCERT will be well within the budget provision. Though new posts are to be created they will be in lieu of the posts surrender. The expenditure on employment of staff of the divisions that will come into existence as the result of reorganization will be met under respective heads of accounts. He has further added that the staffing of the divisions in the apex body will be on diversion and redeployment of existing posts, creation of new posts on surrendering posts in the set-ups at different levels as explained in detail in the Annexures. Of the positions to be attached to Kalvi TV, 45 are to be filled on outsourcing arrangement except Chief Executive Officer (CEO). This would help us limit expenditure. It has another advantage. The candidates drawn on outsourcing arrangements will be working on trial if some found not up to the mark, can easily be replaced.

7. The Director, State Council of Educational Research and Training has further stated that, this proposal is for strengthening of SCERT and restructuring of DIET in the light of the orders issued in the Government orders 1<sup>st</sup> and 2<sup>nd</sup> read above. The restructure has been long overdue. It needs to be attempted in the interest of taking the functioning of organization to the next level. It is also desirable in the context of growing needs of the school children to make them face the challenges of the modern technological world and the demands it makes on their capabilities. The restructure according to this proposal will embrace SCERT and DIETs. The impact on others will be in terms of pruning their staff strength, most of them get pruned. The Director, SCERT has therefore requested the Government to issue necessary orders restructuring of SCERT and DIETs.

8. The Government, after careful examination of the proposal of the Director, State Council of Educational Research and Training hereby accept for the restructuring of SCERT and DIETs as in the annexure I, II, III, IV, V, VI and VII to this Government Order subject to the following conditions:-

- (a) 360 posts @ 18 per DIET agreed, however the 20 Librarian posts will be vanishing posts.
- (b) The Maintenance Engineer & Film Operator posts in SCERT and 3 Art Teacher & a Junior Lecturer in DIETs considered as vanishing posts "Person Oriented Post" (i.e) when the incumbent of the above posts vacates the post (i.e) by promotion / retire on superannuation, it will be surrendered to the Government.
- (c) To retain the post of 14 Daily wages in DIETs has to be surrendered to Government.
- (d) Instead of Manpower contract, School Education Department may opt for outsourcing as a service model for Kalvi TV Channel content creation and publication. The overall expenditure is limited to Rs.3.50 Crore (Rupees Three Crore and Fifty lakh only) per annum.

- (e) All the vacancies in the above restructuring (excluding the promotion posts) all other posts i.e teaching faculties & librarian be filled on deputation from Annamalai University only. No recruitment can be permitted.
- (f) Consequent on the restructuring, all the posts (i.e) Teaching Staff & Librarian filled up by the candidates, who are fully qualified, as per the qualifications prescribed in the special / adhoc rules

9. This orders issues with the concurrence of Finance Department vide its U.O.No.29846/Edn-II/2023, dated 06.10.2023.

**(By order of the Governor)**

**Kakarla Usha**  
**Principal Secretary to Government**

To

The Director,

State Council of Educational Research and Training, Chennai-6.

Copy to

The Office of the Hon'ble Chief Minister, Chennai-9.

The Special Personal Assistant to Hon'ble Minister for School Education, Chennai-9.

The Finance (Edu-II) Department, Chennai-9.

The Human Resources Management Department, Chennai-9.

The Principal Private Secretary to the Principal Secretary to Government, School Education Department, Chennai-9.

The School Education (OP) Department, Chennai-9.

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**//Forwarded by order//**

  
**Section Officer**  
7/10/2023

Annexure-1

G.O.(Ms) No.176, School Education (ERT) Department, dated 09.10.2023

**After Restructuring approved posts in State Council of Educational Research and Training (SCERT)**

S.No.	Category	Cadre Strength	No of Posts to be diverted to SCERT from DIETs/BITEs/GTTIs	Revised Cadre Strength	Remarks
1	Director	1		1	
2	Joint Director	4		4	
3	Professor	1		1	1 Professor post is downgraded as Deputy Director (CEO Cadre)
4	Deputy Directors	13		13	
5	Senior Lecturer (HSS HM CADRE)	18	15	33	14 from DIETs and 1 post (SL Cadre) from BITE
6	Lecturer (PG Teacher / High school HM cadre)	27	47	74	40 from DIETs 6 from BITE 1 from GTTI
7	Junior Lecturer	0	9	9	4 from DIETs 5 from GTTI
8	B.T Assistant	3		3	Retained in SCERT
9	Librarian	1		1	Retained in SCERT
10	Film operator	1		1	Vanishing Post
	Total	69	71	140	

**Kakarla Usha**  
Principal Secretary to Government

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Section Officer  
9/10/23

**Annexure-IV**

**G.O.(Ms) No.176, School Education (ERT) Department, dated 09.10.2023**

**After Restructuring approved posts in District Institutes of Education and Training (DIETs)**

S.No.	Category	Cadre strength of DIETs	Retention of posts			Remarks
			Pre service Diets Model I	Non pre service Diets Model II	Total	
1	Principal	32	12×1=12	20×1=20	32	
2	Vice Principal	0	12×1=12	20×1=20	32	Senior most Senior Lecturers
3	Senior Lecturers	206	12×5=60	20×5=100	160	Promotional cadre. 14 - From DIETs
4	Lecturers	454	12×14=168	20×10=200	368	40 from DIETs 26 posts- Surrender value for meeting additional expenditure of Kalvi TV
5	Librarian	31	10×1=10	15×1=15	25	6 Librarian posts surrendered to Govt (Pre service 2 + Non Preservice 4)
6	Junior Lecturer	5	----	----	1	4 posts - transferred to SCERT 1 post - retained in DIET
7	Art Teacher	21	----	----	3	3 posts retained in DIET
<b>Grand Total</b>		<b>749</b>			<b>621</b>	

**Kakarla Usha**  
**Principal Secretary to Government**

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*D. Usha*  
29/10/23  
**Section Officer**

**Annexure-III**

**G.O.(Ms) No.176, School Education (ERT) Department, dated 09.10.2023**

**After Restructuring approved posts in Block Institutes of Teacher Education (BITEs)**

<b>S.No.</b>	<b>Category</b>	<b>Cadre Strength</b>	<b>Revised cadre strength</b>	<b>Remarks</b>
1	Principal (Senior Lecturer cadre)	7	6	1 Principal post in the cadre of Senior Lecturer from BITE Gudalur is transferred to SCERT (SRC)
2	Lecturer	42	36	6 posts of Lecturer from Gudalur BITE is transferred to SCERT (SRC)
3	Librarian	7	0	7 posts surrendered to Government
<b>Total</b>		<b>56</b>	<b>42</b>	

**Kakarla Usha**  
**Principal Secretary to Government**

//True copy//

  
**Section Officer**  
9/10/2023  
5/10/23

**Annexure-IV**

**G.O.(Ms) No.176, School Education (ERT) Department, dated 09.10.2023**

<b>After Restructuring of Government Teacher Training Institutes (GTTIs)</b>				
<b>Sl.No</b>	<b>Category</b>	<b>Cadre Strength</b>	<b>Posts retained with GTTIs</b>	<b>Remarks</b>
1	Principal (Lecturer Cadre)	9	8	1 Principal post in the cadre of Lecturer from GTTI Chennai to be transferred to SCERT (SRC)
2	Junior Lecturer	68	63	5 Junior Lecturer posts in the cadre of Lecturer from GTTI Chennai is transferred to SCERT (SRC)
3	Physical Education Teacher	9	1	8 posts-Surrender value for meeting additional expenditure of Kalvi TV
5	Sewing Mistress	3	0	3 posts-Surrender value for meeting additional expenditure of Kalvi TV
6	Music Teacher (Regular)	7	1	6 posts-Surrender value for meeting additional expenditure of Kalvi TV 1 post retained
<b>Total</b>		<b>96</b>	<b>73</b>	

**Kakarla Usha**  
**Principal Secretary to Government**

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**Section Officer**



**Annexure-V**  
**G.O.(Ms) No.176, School Education (ERT) Department, dated 09.10.2023**

S.No.	Number of posts surrendered	
	Categories of posts surrendered from SCERT, DIETs, BITEs & GTTIs	Number of posts
	<b>From State Council of Educational Research and Training</b>	
1	Chief Programme Officer	1
2	Maintenance Engineer	1
2	Sound Recordist	1
3	Cameraman	1
4	Lab Assistant and Store Keeper	1
5	Film Librarian	1
6	Film Operator	1
7	Film Examiner	2
8	Editor	1
9	Driver cum Technical Assistant	1
10	Xerox operator	1
	<b>From District Institutes of Education and Training</b>	
11	Lecturer	46
12	Art Teacher	18
13	Work Experience Teacher	14
14	AD/ Statistical officer	29
15	Technical assistant	10
16	Librarian	6
17	Part time daily wages	14
18	Part time Medical officer	14
	<b>From Block Institutes of Teacher Education</b>	
19	Librarian	7
	<b>From Government Teacher Training Institutes</b>	
20	Physical Education Teacher	8
21	Sewing Mistress	3
22	Music Teacher	6
23	Weaving Teacher	3
24	Drawing Teacher	4
25	Craft Teacher	2
26	Art Teacher	1
27	Music Parttime teacher	1
28	Manual instructor	1
	<b>Total</b>	<b>199</b>

**Kakarla Usha**  
**Principal Secretary to Government**

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*Olavanan*  
9/10/2023  
**Section Officer**

Annexure -VI

G.O.(Ms) No.176, School Education (ERT) Department, dated 09.10.2023

Details of in service Librarian post to be vanished in DIETs

S.No.	District	Place	No.of.post	status of the post	Remarks
1	Thanjavur	Aduthurai	1	Filled	
2	Dharmapuri	Dharmapuri	0	0	
3	Villuppuram	G.Ariyur	1	Filled	
4	Sivagangai	Kalayarkoil	1	Filled	
5	Kancheepuram	Kaliyampoondi	1	Filled	
6	Ariyalur	Keelapazhuvur	1	Vacant	
7	Trichy	Kumalur	1	Filled	
8	Nagappattinam	Kurukkathi	1	Filled	
9	Ramnad	Manjur	1	Filled	
10	Karur	Mayanur	1	Vacant	
11	Namakkal	Namakkal	1	Filled	
12	Dindigul	Oddanchathram	1	Filled	
13	Vellore	Ranipet	1	Filled	
14	Madurai	T. Kallupatti	1	Filled	
15	Kanyakumari	Theroor	1	Filled	
16	Thiruvallur	Thirur	1	Vacant	
17	Tirupur	Thirumoorthynagar	1	Filled	
18	Salem	Uthamacholapuram	1	Filled	
19	Tuticorin	Vanaramutti	1	Filled	
20	Coimbatore	Coimbatore	1	Vacant	

Details of Art Teacher post to be vanished in DIETs

S.No.	District	Place	No.of.post	status of the post	Remarks
1	Krishnagiri	Krishnagiri	1	Filled	
2	Virudhunagar	Palayampatti	1	Filled	
3	Kanyakumari	Theroor	1	Filled	

Details of Junior Lecturer post to be vanished in DIETs

S.No.	District	Place	No.of.post	status of the post	Remarks
1	Krishnagiri	Krishnagiri	1	Filled	

Details of Music Teacher post to be vanished in GTTI

S.No.	District	Place	No.of.post	status of the post	Remarks
1	Tirunelveli	Govt TTI Samugarengapuram	1	Filled	

Details of Maintenance Engineer post to be vanished in SCERT

S.No.	District	Place	No.of.post	status of the post	Remarks
1	Chennai	SCERT	1	Vacant	Expired

Details of Film Operator post to be vanished in SCERT

S.No.	District	Place	No.of.post	status of the post	Remarks
1	Chennai	SCERT	1	filled	

Kakarla Usha  
Principal Secretary to Government

//True copy//

*Sharanan*  
9/10/23  
Section Officer

**Annexure-VII**

**G.O.(Ms) No.176, School Education (ERT) Department, dated 09.10.2023**

<b>Details of post Transferred from DIET/BITE/GTTIs to SCERT</b>			
<b>Sl.No.</b>	<b>Category</b>	<b>Post transfer to SCERT from DIET/BITE/GTTIs</b>	<b>No of Posts</b>
1	Senior Lecturer	DIET	14
2	Lecturer	DIET	40
3	Junior Lecturer	DIET	4
4	Lecturer	BITE	6
5	Principal	BITE	1
6	Principal (Lecturer cadre)	GTTI	1
7	Junior Lecturer	GTTI	5
<b>Total</b>			<b>71</b>

**Kakarla Usha**  
**Principal Secretary to Government**

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**Section Officer**  
9/10/2023