

(3) CATEGORIES EXEMPTED FROM THE CONDITION OF MINIMUM ONE YEAR OF SERVICE IN THE PRESENT STATION:

- i. 100% Visually impaired teachers.
- ii. Physically challenged teachers with a disability of 50% and above and in possession of relevant certificate issued by the competent authority.
- iii. Physically challenged teachers with a disability of 40% and above and in possession of relevant certificate issued by the competent authority.
- iv. Teachers having mentally ill and physically challenged children who possess relevant certificate issued by the competent authority.
- v. Teachers who have undergone kidney transplantation and dialysis treatment, heart operation and those affected by cancer and brain tumour.

(4). MAXIMUM SERVICE IN A STATION:

The teachers who have completed eight (8 yrs) years of service in a particular school will be transferred compulsorily. **However, this rule will only be applicable prospectively, only for the newly appointed teachers from the date of issuance of this policy.** In such cases, these teachers, after completion of 8 years, will be given priority on par with surplus teachers (i.e., they will be allowed to participate in the counselling before the general counselling takes place).

(5). TEACHER TRANSFER ON ADMINISTRATIVE GROUNDS:-

Whenever an administrative exigency arises, transfer may be done at any time by the competent authorities concerned.

(6). MUTUAL TRANSFER

Transfer orders on mutual applications will be considered at any time during the academic year, subject to the following conditions :-

- a. A teacher will be eligible for mutual transfer, only when he / she is having a minimum of two years of service left before retirement.
- b. Once a mutual transfer is obtained, the concerned teachers shall be eligible for mutual transfer only after 2 years of service in the given place.

(7). UNIT TRANSFER :

- a) Unit transfer is applicable for schools that are under the administrative control of various departments / local bodies. This includes movement of teachers from elementary to school education directorate and vice versa.