

பட்டதாரி - உதவித் தலைமையாசிரியர்

GOVERNMENT OF TAMIL NADU

ABSTRACT

Education - Secondary - Appointment of Assistant Headmasters in High Schools and Higher Secondary Schools - Orders Issued.

EDUCATION DEPARTMENT

G.O. Ms. No. 887

Dated 5.6.1979

ORDER:

According to the existing orders, the High Schools under all kinds of managements with a pupils' strength of 1000 and above are eligible for appointment of Assistant Headmaster with the special pay of Rs 25/- p.m. In the case of Government School the question of appointment of Assistant Headmaster is considered on merit of each case even though the pupils strength in these schools is above 1000.

The Assistant Headmasters will continue to get the special pay of Rs. 25/- p.m. only so far as the pupils strength of the school continues to be more than 1000 and they will cease to get the special pay when the pupils strength of the school falls below 1000. In G.O. Ms. No. 1050, Finance (PC), dated 5.10.78 the Government have made provision for payment of a special pay of Rs. 25/- p.m. to Assistant Headmasters in High Schools with pupils strength of 750 or more as per the recommendations of the III Pay Commission. The Graduate Teachers Federation has also represented to Government for appointment of Assistant Headmasters in the High Schools.

2. The Government after careful consideration have decided that in the High Schools or in the Higher Secondary Schools (which includes High School Classes also) with a Pupil's STRENGTH.

OF 750 or more the SENIOR MOST GRADUATE or POST GRADUATE ASSISTANT or TAMIL PANDIT GRADE I or PHYSICAL DIRECTOR getting B.T. Scale of pay available in the concerned High School or Higher Secondary School, may be called as Assistant Headmaster and the Special Pay of Rs. 25/- p.m. may be paid. They accordingly direct as follows:

- i) All High Schools and Higher Secondary Schools under all managements viz. Government, Aided, Municipal and Corporation. (Madras & Madurai) with a pupil strength of 750 or above will have an Assistant Headmaster.
- ii) There shall not be a separate post of Asst. Headmaster.
- iii) The senior most Graduate or Post Graduate Assistant or Graduate Assistant or Grade I Tamil Pandit or Physical Director getting B.T. scale of pay available in the concerned school will be designated as Assistant Headmaster and he will be paid special pay of Rs. 25/- p.m.
- iv) If on transfer another person senior to the one who is called Asst. Headmaster is posted to a School, such a Senior person transferred to that school will be called as Assistant Headmaster and he will be paid the special pay of Rs. 25/- p.m.
- v) The designation of Assistant Headmaster shall not confer any right for promotion as Headmaster.
- vi) When the pupil strength of the School falls below 750 there shall not be an Assistant Headmaster and the special pay paid to the senior most person as assistant Headmaster will cease to be paid to him.

3. The Director of School Education is requested to implement the orders in para 2 above. The orders will take effect from the school year 1979 - 80.

4. This order issues with the concurrence of the Finance Department vide its U.O.No. 42230 B2/79-1, dated 9.4.79.

Sd/-

Commissioner & Secretary to Government

COPY COMMUNICATED

2. The G.O. should be communicated immediately to the heads of all High Schools and Higher Secondary Schools and managements of aided schools including Executive authorities of schools under local bodies and their acknowledgements obtained and filed.

3. For determining the eligibility of a school for an Assistant Head-master, the pupils strength as on 1st July of the year should be taken from the date of re-opening of the school depending upon eligibility and in any case this will take effect from 1st July 1979. The Assistant Head master will be eligible for a special pay of Rs. 25/- per mensem.

4. The inter-seniority among the eligible members of the staff of the school for the purposes of designating the senior most as Assistant Headmaster, will be determined by the date of first appointment to the B.T., scale of pay. However in the case of Post Graduate Teachers in Higher Secondary Schools recruited direct, the date of appointment as Higher Secondary Teachers will be taken into account. It should be carefully noted that the G.O. makes all categories of Teachers drawing B.T. scales of pay to the Assistant Headmaster on pure seniority. All B.T. teachers, Grade I Pandits and Physical Directors drawing B.T., scale of pay will come under this category. The Assistant Headmasters post now given will go to the senior most person in this category and if will not give the person who holds the post of Assistant Headmaster and right to headmastership automatically as this is being governed by a separate set of rules.

5. If any of the schools are already having an Assistant Headmaster, the present incumbent can be allowed to continue as Assistant Head-master only if the school is having a strength of 750 and above and the present incumbent is eligible to hold the post on grounds of seniority.

6. THE ASSISTANT HEADMASTER SHOULD BE ALLOTTED ONLY 10 CLOCK HOURS OF TEACHING WORK PER WEEK SO AS TO ENABLE HIM TO DEVOTE THE REST OF THE HOURS FOR

attending to items of other work delegated to the Assistant Headmaster by the Headmaster. The Assistant Headmaster should assist the Headmaster in organizing and supervision Co-curricular and Extra-curricular activities in Stds. 6 to 10 as suggested by the Headmaster.

THE CHECKING OF NOTES OF LESSONS, AND SUPERVISION OF TEACHING ETC WILL CONTINUE TO BE DONE BY THE HEADMASTER HIMSELF.

7. Each District. Edl. Officer / Inspectress of Girls Schools will furnish by 14.7.79 a list of High Schools / Higher Secondary Schools in his/her jurisdiction arranged management wise, which are eligible for the Assistant Headmasters, indicating against the name of each standard functioning in the school and the total strength of pupils in all the standards as on the 1st July 1979.

8. They should also send a list of schools previously having Assistant Headmaster but became ineligible for it during 79-80 due to fall in strength etc.,

9. The names of Higher Secondary Schools ineligible for the Assistant Headmaster, if any, should also be reported for record in this office.

10. The District Educational Officers and Inspectresses of Girls Schools should watchful, review the students strength as on 1st AUGUST 1979 in every High School / Higher Secondary School and issue orders (not in piece meal) declaring the names of schools eligible for Assistant Headmaster for the academic year 79-80, before 15.7.79. Copies of such order should invariably be endorsed to the Chief Edl., Officers and the Director.

11. The receipt of these proceedings should be acknowledged at once and this should be communicated to all High and Higher Secondary Schools within 3 days. This is most immediate.

Sd/-

Director of School Education.

பணிமுப்பு அடிப்படையில்தான் உதவித் தலைமையாசிரியர் நியமனம்
செய்தல் வேண்டும்

PROCEEDINGS OF THE DIRECTOR OF SCHOOL EDUCATION, MADRAS - 6.

RC.No. 11304 W2/78, DATED 1.9.1979

SUB: Education - Secondary and Higher Secondary - Appointment of Assistant Headmaster in High and Higher Secondary Schools - Clarificatory orders - Issued.

REF: G.O. Ms. No. 887, Edn., dated 5.6.79, Communicated in Director's Proceedings.

Rc.No. 11304 W2/78.

In connection with the appointment of Assistant Headmaster in High and Higher Secondary Schools, certain clarifications have been sought for by inspecting Officers and the following clarifications are issued:

- i) The Assistant Headmaster allowed by Government in G.O. Ms. No. 887, Edn., dated 5.6.79 is to look after academic work of the school and to relieve the Headmaster of his heavy responsibilities. It does not involve employment of an outsider. Senior most of the existing staff members of the eligible categories will be named as

Assistant Headmaster. As such, the questions of management having its choice in the matter of designating the Assistant Headmaster does not arise at all. After all, it is one of the employees of the management who will have to be designated as Assistant Headmaster. There is no separate post of Assistant Headmaster. So, to ignore their seniority is, on the part of the management, making invidious distinction among its own employees is unjustified. The management may be advised that from the current academic year only the person who satisfied the condition laid down in the G.O. will be eligible to be designated as Assistant Headmaster and draw the special pay therefore. In other cases, the special pay will be inadmissible.

- ii) Recognised schools with standard I to X or VI to X or IX and X and schools with standards T to XII or VI to XII or IX to XII are classified as High Schools and Higher Secondary Schools respectively. Hence the students in all the standards of a High School/Higher Secondary School should be reckoned for determining the eligibility of a school for an Assistant Headmaster.
- iii) Since the service records of the staff members of Government school are maintained by the Heads of institutions themselves, they will be in a better position to determine the inter seniority of the members of the school in the eligible categories for designating one as Assistant Headmaster concerned will issue an order regarding designation of Assistant Headmaster and circulate it among the staff members besides extending a copy of it to the District Educational officer concerned. If there is any representation against the order, it may be disposed of by the DEO concerned after going through the connected records. If necessary, the appointing authority concerned may be consulted, before passing orders on such representation.

In the case of Aided schools also the correspondents in consultation with the Headmaster will take action for designating the Asst. Head Master, be it in a High School or Higher Secondary School. They should see that there should be no deviation. After designating the person as Asst. Headmaster they should inform the Inspecting Officer concerned. In the case of Aided Schools for determining the seniority service under that management alone will have to be taken in to account.

In the case of Local Body Schools, executive authority concerned should be required to report the names of teachers designated as Asst. Headmasters in the Schools declared eligible for it and furnish a certificate to the effect that only those eligible as per G.O. have been designated as Asst. Headmasters.

Sd/-
for Director of School Education.

ஷிப்டு முறைப் பள்ளிகளுக்கு '2' உதவித் தலைமையாசிரியர்கள்

GOVERNMENT OF TAMIL NADU

ABSTRACT

Higher Secondary Education - Second Assistant Headmasters in Higher Secondary Schools (with strength of 750 and above) working under shift system - Appointment - Orders - Issued.

EDUCATION DEPARTMENT

G.O.Ms.No. 1965

Dated 18.10.1979

READ AGAIN:

1. G.O. Ms. No. 887, Education, dt. 5.6.1979.

2. From the Director of School Education Lr. Ref. No. 172125 W2/79, dt. 18.8.79.

ORDER:

The Government direct that each Higher Secondary School with a strength of 750 pupils and more shall have one more post of Assistant Headmaster in addition to the one permitted as per G.O.Ms.No.887, Education, dated 5.6.79 if that school is working in shift system. The 2 Assistant Headmasters will be nominated one for each shift. If schools have 3 shifts, the Headmaster will look after one of the 3 shifts, The special pay of Rs. 25/- per month will be paid to the second Assistant Headmaster also.

2. All the conditions stipulated in G.O. Ms. No. 887, Education, dated 5.6.1979 shall apply to the second Assistant Headmaster also.

3. This order issues with the concurrence of Finance Department vide its U.O. No. 550 DS/NA/F/79, dated 16.10.79.

Sd/-

Commissioner & Secretary to Government.

பட்டதாரி - உதவித் தலைமையாசிரியர் - தெளிவுரை

GOVERNMENT OF TAMIL NADU

ABSTRACT

Education - Secondary - Appointment of Assistant Headmasters in High / Higher Secondary Schools - Further Orders - Issued.

EDUCATION DEPARTMENT

G.O.Ms.No. 731

Dated 28.4.1981

READ :

1. G.O.Ms.No.887, Education, dt. 5.6.79.
2. Kanyakumari Malayala Samajam, Petition, dated 9.7.79.
3. From the Tamil Nadu Tamil Pulavar Association, Petition, dated 20.11.79.
4. From Thiru C.R. Lakshmikanthan, M.L.C. letter, dated 17.12.79.
5. From the Director of School Education, Letter No. 113024/W2/79, dated 13.10.79.
6. Govt. letter No. 114515/L2/79-3, dated 10.1.80.
7. From the Director of School Education, letter No. 222184/W2/79, dated 2.2.80
8. From the Director of School Education, letter No. 113024/W2/79, dated 4.5.80.
9. From the Director of School Education, letter No. 222184/W2/79, dated 25.4.80.
10. From the Tamil Nadu Tamil Pulavar Association, representation, dated 26.9.80.
11. From the Director of School Education, letter No. 120484/W2/78, dated 24.9.80.

ORDER:

In the Government order first read above the Government have issued orders that in the High Schools/ Higher Secondary Schools which include High School Classes also, with a pupil strength of 750 or more, the senior-most Graduate or Post-Graduate Assistant or Tamil Pandit Grade - I or Physical Director getting B.T. scale of pay available in the concerned High/Higher Secondary School might be nominated as Assistant Headmaster and a special pay of Rs. 25/- p.m. might be paid to him. As in some of the Aided High Schools/ Higher Secondary Schools, Assistant Headmasters have been appointed prior to the issue of the above orders, the Government in the letter read above ordered those Assistant Headmasters who were appointed prior to the issue of

the orders in G.O. Ms. No. 887, Education, dated 5.6.79 in the High Schools and Higher Secondary Schools need not be disturbed and that they may be allowed to continue as Assistant Headmasters and paid special pay of Rs. 25/- p.m. till the post held by them becomes vacant either by promotion or by transfer or by retirement.

2. It has been represented to the Government as follows:

- i) The Secretarial Assistants, Agricultural Instructors of the erstwhile bifurcated courses and working as Vocational Instructors who are also getting the B.T. scale of pay may also be made eligible to be nominated as Assistant Headmaster in the respective schools.
- ii) It may be clarified whether Sanskrit Pandits, Urdu Munshis, Telugu and Malayalam Pandits working in few High Schools can also be considered as Assistant Headmasters in the respective High Schools.
- iii) The Services of those Tamil Pandits Grade - I who were drawing, prior to 1960 in the scale of pay of Rs. 60-4-120 p.m. may also be taken into account in counting the length of service for nomination as Assistant Headmasters in the respective schools.
- iv) The Orders issued in Govt. Letter No. 114375/E2/79.3, Education, dated 10.1.80 have deprived the persons who are nominated as Assistant Headmasters as per the orders issued in G.O. Ms.No. 887, dated 5.6.79.

3. The Government have examined the above points in detail in consultation with the Director of School Education and pass the following orders:

- i) The full time vocational teachers drafted from the erstwhile bifurcated courses who are drawing B.T. scale of pay and possessing a degree in teaching may be considered eligible for nomination as Assistant Headmasters as per the norms prescribed in the Government Order first read above.
- ii) In schools the medium of which is other than Tamil the respective Language Pandits will also be eligible, if they are the senior most of eligible categories for nomination as Assistant Headmaster, provided they are fully conversant with the administrative language, namely Tamil, i.e., having passed in the Second Class Language Test in Tamil.
- iii) The services put in by Tamil Pandits Grade 1 in the scale of pay of Rs. 60-4-120 may also be taken in account for counting the length of services for nomination as Assistant Headmasters.

4. Those teachers who are nominated as Assistant Headmasters as per the orders issued in the Government Order first read above and who are replaced consequent on the orders issued in Govt. Letter No. 114575/E2/79-3, dated 10.1.80 will also be nominated as a Second Assistant Headmaster in the respective schools, if they continue in service in the same school without having been transferred.

5. This order issues with the concurrence of Finance Department vide its U.O.No. 345/DS (NA)/81-1, dated 23.4.81.

Sd/-
Commissioner and Secretary to Government.

தலைமையாசிரியர் பதவி துறப்பு செய்தவர்களுக்கு
உதவித் தலைமையாசிரியர் பதவி இல்லை

Dir. Proc. Rc. No. 93480/W5/81, dated 1.7.1982

GOVERNMENT OF TAMIL NADU

ABSTRACT

Education: Appointment of Assistant Headmasters in High and Higher Secondary Schools - Designation refused for relinquished teachers - Reconsideration - Orders - Issued.

DEPARTMENT OF EDUCATION, SCIENCE & TECHNOLOGY

G.O. Ms. No. 1312

Dated 22.6.1982

READ:

1. Government letter No. 16348/80-3, Personnel and Administrative Reforms (Per.M), dated 5.6.80.
2. Government letter No. 108746//E2/79-1, Education (E2) Department, dt. 29.11.79.
3. From the Director of School Education letter Rc. No. 93480/HSE/A2/81, dt. 6.8.81.

ORDER:

In the Government letter second read above, the Government directed that persons who have earlier relinquished their rights of promotion to the post of Headmaster or Headmistress of High/Higher Secondary Schools need not be nominated as Assistant Headmaster / Assistant Headmistress.

2. The Tamil Nadu Graduate Teachers' Association has represented to the Government that the matter may be reconsidered. Accordingly the matter has been reconsidered in consultation with the Director of School Education and in the light of the instructions issued in Government letter No. 22683/Per.M/81-3, Personnel and Administrative Reforms department, dated 1.6.81. The Government direct that the teachers who have voluntarily relinquished their rights of promotion as Headmaster/Headmistress prior to 1.10.78 alone be nominated as Assistant Headmaster / Headmistress in High / Higher Secondary Schools.

Sd/-

Commissioner & Secretary to Govt.

இடைநிலை ஆசிரியர்களில் மூத்த ஆசிரியர், 750-ம் அதற்கு மேலும்
மாணவர் உள்ள உயர்நிலை மேனிலைப் பள்ளிகளில் உதவித்தலைமை
ஆசிரியர்களாக (ரூ.25 சிறப்பு ஊதியத்துடன்) நியமனம் பெறுவர்.

GOVERNMENT OF TAMIL NADU

ABSTRACT

Schools - High and Higher Secondary Schools under all kinds of Managements with a pupil strength of 750 and above - Nomination of senior most Secondary Grade Teacher in the School as Assistant Head Master for standards - 6 - 8 - Orders - Issued.

EDUCATION DEPARTMENT

G.O.Ms. No. 469

Dated 25.3.88

Read:

G.O. Ms. No. 887, Education, dated 5.6.79.

G.O. Ms. No. 1965, Education, dated 18.10.79.

Letter No. 114575/E2/79-3, dated 10.1.80.

G.O. Ms. No. 731, Education, dated 28.4.81.

(as applied on 23.2.82)

From the Director of School Education Letter No. 336193 C 23/85, dated 7.4.86 and 15.9.82
B6/86, dated 17.6.1986.

ORDER:

The Government direct that in all High and Higher Secondary Schools with a strength of 750 and above, one more Assistant Headmaster be nominated in the grade of Secondary Grade Teachers and be paid a special pay of Rs. 25/- per month. This one more Assistant Headmaster would be senior most among the Secondary Grade teachers only in that school and will assist the Headmaster in the work pertaining to standards 6-8. If, on transfer, another person senior to the one who is designated as Assistant Headmaster (Secondary Grade Cadre) is posted to a school such a senior person transferred to that school will be designated as the Assistant Headmaster and be paid the Special pay of Rs. 25/- per month.

2. The Assistant Headmaster in the Secondary Grade Cadre sanctioned above will be in addition to the Assistant Headmaster(s) already designated in those schools in the cadre of B.T. / Language Pandit / Physical Director / Bifurcated course teacher on B.T. scale with reference to the orders in the G.Os .read above.

3. The above orders will apply to High / Higher Secondary Schools under all kinds of managements (Government Schools under the department of School Education as well as other departments like Adi Dravidar and Tribal Welfare, Backward Classes, Forests and Fisheries, Local Body Schools and Aided Schools).

4. This order issues with the concurrence of the Finance Department vide its U.O. No. 32918/Edn/88-1, dated 25.3.88.

(By Order of the Governor)

H.B.N. SHETTY,

Special Commissioner and Secretary to Government.

தலைமையாசிரியர் பதவி துறந்தவருக்கும் உதவித் தலைமையாசிரியர் பதவி.
தமிழ்நாடு பள்ளிக் கல்வி இயக்குநரின் செயல்முறைகள், சென்னை - 6.

நி.மு.எண்.12666/சி - 4/97, நாள் 9.4.97.

தமிழ்நாடு பள்ளிக் கல்வி (எம்-2) துறை அரசு இணைச் செயலாளர் அவர்கள் சென்னை - 6ல் பள்ளிக் கல்வி இயக்குநர் அவர்களுக்கு 20.3.97 நாளிட்டு அனுப்பிய கடித எண் 5291/எம்-2/97-3ன் உண்மை நகல்.

பொருள்: பட்டதாரி ஆசிரியர்கள் - உயர்நிலைப் பள்ளித் தலைமை ஆசிரியர்களாகப் பதவி உயர்வு அளிக்கப்படும் போது பதவி உயர்வினைத் துறந்தவர்கள் - உதவி தலைமை ஆசிரியர் நியமனம் வேண்டுகல் - சார்பாக.

பார்வை: தங்களது கடித ந.க. எண் 12666/சி-4/97, நாள் 7.3.97.

பார்வையில் கண்ட தங்களது கடிதத்திற்கு தங்களின் கவனம் ஈர்க்கப்படுகிறது. தங்களது கடிதங்களை நன்கு பரிசீலித்தபின் பள்ளி உதவியாசிரியர்களில் எவர் பணியில் மூத்தவரோ (அதாவது தலைமை ஆசிரியர் பதவி பணித்துறப்பு செய்தவர்கள் உட்பட) அன்னாரை பள்ளி உதவித் தலைமை ஆசிரியராக நியமிக்கலாமென ஒரு சீரான தெளிவுரையை இதன் மூலம் அரசு வழங்குகிறது. தங்களின் கீழ் பணிபுரியும் அலுவலர்களுக்கு இதனை தெரிவிக்கும்படி தங்களைக்கேட்டுக் கொள்கிறேன்.

ஓம்/-
அரசுத்துறைச் செயலாளர்.

உண்மை நகல்

தலைமையாசிரியர் பதவி துறப்பு செய்தவருக்கும்
உதவித் தலைமையாசிரியர் பதவி

தமிழ்நாடு அரசு

சுருக்கம்

மேல்நிலைக் கல்வி -மேல்நிலைப் பள்ளிகளில் உதவித் தலைமை ஆசிரியர் (மேநிக) செயல்பட அனுமதிக்கப்படும்போது பதவி உயர்வினைத் துறந்த முதுகலைப் பட்டதாரி ஆசிரியர்களையும் நியமனம் செய்தல் - ஆணை வெளியிடப்படுகிறது.

பள்ளிக் கல்வித் (மேநிக. 2) துறை

நாள் 13.10.98

அரசாணை 3(டி) எண் 25.

படிக்கப்பட்டவை :

1. அரசாணை (நிலை) எண் 898, கல்வி, நாள் 26.5.88.
2. அரசு கடித எண் 5291/எம்2/97-3, பள்ளிக் கல்வி, நாள் 20.3.97.
3. பள்ளிக் கல்வி இயக்குநர் கடித எண்.141416/டபிள்யு(1) 2/97, நாள் 21.3.98.

ஆணை:

பார்வை 2ல் படிக்கப்பட்ட அரசு கடிதத்தில் உயர்நிலைப் பள்ளிகளில் பள்ளி உதவி ஆசிரியர்களில் எவர் பணியில் மூத்தவரோ (அதாவது தலைமை ஆசிரியர் பதவி பணித்துறப்பு செய்தவர்கள் உட்பட) அன்னாரை பள்ளி உதவித் தலைமை ஆசிரியராக நியமிக்கலாமென தெளிவுரை வழங்கப்பட்டுள்ளது. இதன் அடிப்படையில், மேல்நிலைப் பள்ளிகளில், முதுகலைப் பட்டதாரி ஆசிரியர்களில் எவர் பணியில் மூத்தவரோ (தலைமை ஆசிரியர் பதவியினைப் பணித்துறப்பு செய்தவர்கள் உட்பட) அன்னாரை பள்ளி உதவித் தலைமை ஆசிரியராக நியமனம் செய்வது சார்ந்து அரசாணை வழங்குமாறு பள்ளிக் கல்வி இயக்குநர் கோரியுள்ளார்.

2. பள்ளிக் கல்வி இயக்குநர் கருத்தினை ஏற்று, பார்வை 2ல் படிக்கப்பட்ட அரசு கடிதத்தில் வழங்கப்பட்ட தெளிவுரை அடிப்படையில், அரசாணை (நிலை) எண் 898, நாள் 26.5.88ன் தொடர்ச்சியாக, மேல்நிலைப் பள்ளிகளில் முதுகலைப் பட்டதாரி ஆசிரியர்களில் எவர் பணியில் மூத்தவரோ அதாவது மேல்நிலைப் பள்ளி தலைமை ஆசிரியர் (பணித்துறப்பு செய்தவர் உட்பட) அன்னாரை மேல்நிலைப் பள்ளி உதவித் தலைமையாசிரியராக (மேநிக) நியமிக்கலாமென தெளிவுரை வழங்கப்படுகிறது. மேலும் அரசாணை (நிலை) எண் 898, கல்வி, நாள் 26.5.88ல் வெளியிடப்பட்ட அறிவுரையினையும் பின்பற்ற வேண்டுமெனவும் அறிவுறுத்தப்படுகிறது.

(ஆளுநரின் ஆணைப்படி)

(ஓம்) எம்.ஏ. கௌரிசங்கர்,
அரசு செயலாளர்.

மேல்நிலைக் கல்வி - உதவித் தலைமையாசிரியர்
GOVERNMENT OF TAMILNADU

ABSTRACT

Higher Secondary Education - Creation of the Post of Assistant Head Masters (Higher Secondary) in Higher Secondary Schools - Orders - Issued.

EDUCATION (HS-2) DEPARTMENT

Dated: 26th May, 1988.

G.O.Ms.No. 898

READ:

From the Director of School Education, Letter No. 73394/W6/88, dated :1.4.1988.

ORDER:

The Government direct that in all Higher Secondary Schools with a student strength of 750 and above, one teacher in the cadre of Post - Graduate Assistant viz. Rs. 1160 - 1950 be designated as Assistant Head master (Higher Secondary) with a Special Pay of Rs. 25/- per month. This Assistant Headmaster will assist the Headmaster in the work pertaining to standards XI and XII. If on transfer, another person senior to the one, who is designated as Assistant Headmaster (Higher Secondary) is posted to a school such a senior person transferred to that school will be designated as the Assistant Headmaster (Higher Secondary) and paid the Special pay of Rs. 25/- per month.

2. The Following criteria shall be followed for determining the seniority for designating Assistant Headmaster (Higher Secondary):-

- Direct recruit Post Graduate Assistant from the date of their appointment to the category.
- Post Graduate Assistant appointed on transfer from B.T. Grade the date of appointment as Post Graduate Assistant.
- Inducted teachers who have successfully completed the Post Graduate Certificate course, conducted by the SCERT from the date of their successful completion of the course.

3. The Assistant Headmaster (Higher Secondary) will be in addition to the Assistant Headmasters already designated in these schools in the cadre of B.T./Secondary Grade with reference to G.O. Ms. No. 887, Education, dt.5.6.1979 and G.O. Ms. No. 469 Education, dated 25.3.1988.

4. The above order will apply to Higher Secondary Schools under all kinds of managements.

5. The Assistant Headmaster (Higher Secondary) will be incharge of the school during the period of absence of the Headmaster, while proceeding on Casual Leave / Short term leave or while attending conference /seminars etc.

6. This order issued with the concurrence of Finance Department vide its U.O. No. 56278/Edn./88-1, dated 25.5.1988.

(By Order of the Governor)

Sd./-H.B.N.SHETTY,

Special Commissioner & Secretary to Government.

(Note : Higher Secondary Physical Directors are also eligible for Higher Secondary Assistant Headmaster designation. Ref. Govt. Lr.No. 55668/HS-2/88-8 Education Dated 20.03.1989)

உடற்கல்வி இயக்குநருக்கும் உதவித் தலைமையாசிரியர் பதவி
(Copy) of Government Letter No. 55668/HS2/88-8, dated 20.3.89 from Thiru. S. Jayasingh, B.A.,
Deputy Secretary for Government, Education Department, Madras - 9 addressed to the Director
of School Education, Madras - 6.

Sir.
SUB: Higher Secondary Education - Assistant Headmasters (Higher Secondary) -
Appointment of Physical Director - Approved.

REF: 1. Govt. Letter Ms. No. 898, Education dt. 26.5.88.
2. Your letter No. 79934/WG/88 dt. 10.8.88.

I am directed to state that in the circumstances stated in the letter cited, the Government accept
your proposal and direct that the Physical Directors of Higher Secondary Schools (who are in the
scale of Rs. 1160 - 1950) are also eligible for consideration for appointment as Assistant
Headmaster (Higher Secondary) created in the Government order cited.

Yours faithfully,
Sd/-
for Deputy Secretary to Govt.

True Copy

முதுகலை ஆசிரியர் - உதவித் தலைமையாசிரியர்
TAMIL NADU ADMINISTRATIVE TRIBUNAL,
CHENNAI - 600 006.

Wednesday, the Twenty seventh day of October, one thousand nine hundred and ninety - four.

Present:

THE HON'BLE MR. RAM CHANDAR - ACTING CHAIRMAN
O.A.No. 5202 OF 1994.

C. Purushotham Raju

Vs

Applicant

1. The Chief Educational Officer, Chengai M.G.R. District at Kancheepuram.
2. The Headmaster, Dr. Radhakrishnan Govt. Boys Higher Secondary School, Tiruthani.
3. P.K. Ulaganathan - Respondents
M/s. L. Chandrakumar, K. Geetharani & P. Anuradha - Counsel for the Applicant.
M/s. K. Venkataramani, Standing Counsel and V. Subbiah, Govt. Advocate for the
Respondents 1 & 2.

ORDER:

In G.O. Ms. No. 898, Education Department, dated 26.5.1988, while sanctioning one teacher
in the cadre of P.G. Asst, as Headmaster of higher secondary with a special pay of Rs. 25/- the
Government has laid down the following criteria for determination of seniority for the purpose:

- i) Direct recruit Post Graduate Assistant from the date of their appointment to the category.
- ii) Post Graduate Assistant appointed on transfer from B.T. Grade the date of appointment as Post Graduate Assistant.
- iii) Inducted teachers who have successfully completed the Post Graduate Certificate course, conducted by the SCERT from the date of their successful completion of the course.

According to the applicant, he was appointed as Assistant Headmaster by proceedings, dated 4.10.1994. But on appeal to the Chief Educational Officer this has been reversed and the 3rd respondent has been appointed. His appointment has been reversed without notice to him and without giving him an opportunity to make his representation. The applicant states that the date of appointment to the category should be taken into account and not the date of regularisation. Normally, the date of appointment would be the date of regularisation, unless the applicant was not qualified on the date of appointment. Seniority will be with reference to the date of regularisation only. Temporary appointment cannot be taken into account. The applicant should have represented against his regularisation with effect from a date later than the date of appointment at the appropriate time. If he had not done so, he cannot now claim seniority with reference to the date of appointment. With reference to the date of regularisation, the respondent is senior, as stated in the order in Ref. 255/A/94, dated 21.10.1994 of the Headmaster. The applicant should represent to the departmental authority if he is aggrieved by this order. The basis prima facie, is in accordance with the rules. Normally such order reversing a benefit given to an individual should be issued after giving him an opportunity to make his representations. However, in this case the basis is clearly stated and therefore, we would not set aside the order, merely on account of this procedural failure, because that would be injustice to a person admittedly senior with reference to the date of regularisation.

Certified to be true copy (free copy under rule 23 (i) of the T.A.T. (Procedure) rules, 1988.

Sd/

for Deputy Registrar.

இடைநிலை ஆசிரியர் ஊதியம் பெறும் பெறும் இதரர்க்கும்
உதவித் தலைமையாசிரியர் பதவி
GOVERNMENT OF TAMIL NADU
EDUCATION DEPARTMENT

Letter No. 51868/E2/88-3

Fort St. George, Chennai - 600 009.

dt. 21.7.88.

From:

Dr. H.B.N. SHETTY, I.A.S.,
Special Commissioner &
Secretary to Government.

To

The Director of School Education,
Chennai - 6.

Sir,

SUB: Schools - Nomination for Senior Most Secondary Grade Teacher in the Schools as Assistant Headmaster - Extending the benefit to the Teachers working in the Secondary Grade Scale of Pay - Orders - Issued.

- REF:
1. G.O. Ms.No. 469, Education, dated 25.3.88.
 2. From the Convener, JACTEA, Representation, dated 6.5.88.
 3. From the Director of School Education Lr. Rc. No. 182862/C 23/88, dated 8.6.88.

In G.O. Ms. No. 460, Education, dated 25.3.88, the Government have worked that all High and Higher Secondary Schools with a pupil strength of 750 and above one more Assistant Headmaster be nominated in the grade of Secondary Grade Teachers (for the standards 6 to 8) who is the senior most among the Secondary Grade Teacher in the particular school and be paid a special pay of Rs. 25/- per month.

2. The Government have received representation with a request to give benefit of this post of Assistant Headmaster to the other category of Teachers working in the secondary grade scale of pay viz. Physical Education Teachers, Drawing Master, Craft Teachers etc., along with the Secondary Grade Teacher. The Director of School Education who was consulted in the matter has recommended this request.

3. The Government have considered this request and have now decided to extend this benefit to the Teachers working in the Secondary Grade scale of pay. Accordingly in continuation of G.O. Ms. No. 469, Education, dated 25.3.88 the Government direct, that the Teachers working in the Secondary Grade scale of pay like Physical Education Teachers, Drawing Masters, and craft Teachers etc., in all High and Higher Secondary Schools with a pupil strength of 750 and above, be considered along with the standard 6 to 8 only.

4. This letter issues with the concurrence of the Finance Department vide its U.O.Lr.No. 88919A/Edn/88-1, dated 15.7.88.

Yours faithfully,

Sd./-

for Special Commissioner & Secretary to Government.