

Class : 12Register
Number**SECOND MID TERM TEST - 2024****EMPLOYABILITY SKILLS****YouTube/ Akwa Academy**

Time Allowed : 1.30 Hours]

[Max. Marks : 50

I. Choose the Correct Answer:**15x1=15**

1. In a professional life ----- is the ability to react to rapid thoughts, Patterns and strategies
 - a) Change
 - b) Think
 - c) Adaptable
 - d) Behaviour
2. Initiative skills is one of the ----- skills
 - a) Self management
 - b) Self Reflective
 - c) Self Motivating
 - d) Self Analysing
3. Find the alternative word for reskilling?
 - a) Reconstruction
 - b) Re- analyzing
 - c) Reprocessing
 - d) Reeducating
4. Barriers in diversity are due to the lack of ----- and respect for others.
 - a) Education
 - b) Welfare
 - c) Peace
 - d) Understanding
5. The concentration of women in the ----- sector is not driven by legal barriers.
 - a) Economics
 - b) Formal
 - c) Informal
 - d) Education
6. Women should be educated as ----- widens their horizons and broadens their out look making them aware of their constitutional rights.
 - a) Society
 - b) Family
 - c) Work
 - d) Education
7. The thrid stage of group dynamics is -----
 - a) Forming
 - b) Storming
 - c) Norming
 - d) Performing
8. The silks an individual possesses when the course of dealing with things changes repidly (or) slowly is called -----
 - a) Adaptability
 - b) Leadership
 - c) Initiative
 - d) Guiding
9. The study of gender and education encompasses gender differences in ----- outcomes.
 - a) Working
 - b) Educational
 - c) Political
 - d) Economic
10. Work place diversity is achieved when people will be able to access and enjoy ----- rewards, resources and oppurtunities regardless of genders.
 - a) Unequal
 - b) equal
 - c) Different
 - d) Same
11. One of the platforms to learn, explore new ideas, share our work and create many work oppurtunities is through -----
 - a) Classroom
 - b) Paper
 - c) Internet
 - d) Software tools

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12. Expan GGG?

- a) Global Generation Gap
- b) Gender Generation Gap
- c) Global Generation Gender
- d) Global Gender Gap

13. The most important human resources and an asset in accelerating economic growth is -----

- a) Men
- b) Transgender
- c) women
- d) Both men and Women

14. The difference between women and men as reflected is social, Political, Intellectual, Cultural or economic attainments (or) attitudes is called the -----

- a) Gender equality
- b) Gender Parily
- c) Gender Gap
- d) Gender difference

15. In the process of career growth the process of learning new skills in order to improve your current skills is called -----

- a) Restrict an employee's abilities
- b) Minimize skill gap
- c) Maximize skill gap
- d) Decreases employee retention

II. Answer any four of the following.

4x2=8

16. What is intergroup behavior?

17. What is environment Scanning in an organization?

18. Define Gender Gap

19. What is the need for GGG?

20. Define Group dynamics.

III. Answer any Four of the following:

4x3=12

21. List out any 3 barriers to diversity.

22. What are the types of group available?

23. How to overcome barriers of diversity at workplace?

24. How many dimensions are there while measuring GGGI what are they?

25. List out any 3 ways to improve initiative skills.

IV. Answer any Three questions:

3x5=15

26. Compare Upskilling and Reskilling?

27. What are the stages involved to increase group dynamics?

28. List the roles an effective leader must Possess.

29. List any 5 ways in investing to advance women's Economic Opportunity.

30. State the importance of diversity in the Workplace.

TPR/M/12/ES/2